

EXECUTIVE LEADERSHIP & WOMEN EMPOWERMENT



القيادة التنفيذية وتمكين المرأة

#thewomenthefuture



WOMEN LEADERS

DELIVER MORE



"Empowering Today's Female Leaders"

"We immediately become more effective when we decide to change ourselves... Rather than asking things to change for us!

AGENDA FOR 2 DAYS

Jan 25 - 26 2024

Venue: Canadian University Dubai, Al Wasl, City Walk

DUBAI

www.visionofwomen.com www.cima-me.com

Overview

Enhancing Leadership Skills: Develop and strengthen essential leadership competencies among women participants.

Promoting Gender Equality: Raise awareness about the importance of gender equality and empower women to take on leadership roles.

Building Confidence: Boost self-confidence and self-esteem to enable women to overcome barriers and challenges.

Effective Communication: Improve communication skills, including public speaking, negotiation, and networking.

Conflict Resolution: Equip women with the skills to effectively manage conflicts and build harmonious relationships in professional settings.

Strategic Thinking: Foster strategic thinking and decision-making abilities, enabling participants to make informed choices.

Empowerment and Self-Esteem: Empower women to recognize their value and worth, enabling them to pursue leadership opportunities with conviction.

Mentorship and Networking: Facilitate mentorship and networking opportunities, connecting women with experienced leaders who can guide and support them.

Overcoming Gender Bias: Address and combat gender biases and stereotypes that may hinder women's progress in leadership roles.

Career Advancement: Provide tools and strategies for career advancement, helping women reach higher positions in their chosen fields.

ACCREDITED/ASSOCIATE BODY



CUD (Canadian University Dubai)

Canadian University Dubai, popularly known as CUD, is a semi-private university in Dubai, United Arab Emirates, founded in 2006. Canadian University Dubai offers education based on a world-leading international curriculum. The university has recently opened a new campus located in the Dubai. Walk. heart The university has its foundations in a partnership between Centennial College and Athabasca University. Building on this, Canadian University Dubai was established. The university has a strong network of Canadian partners, offering students transfer programs. Canadian University Dubai comprises four schools. While graduate programs are offered separately, the schools and all programs offered are accredited by the UAE Ministry of Education - Higher Education Affairs through the Commission for Academic Accreditation, as well as having number of professional accreditations.

- Architecture and Interior Design
- Communication Arts and Sciences
- Engineering, Applied Science and Technology
- Management

Overview



CUD at a glance

#1University in Dubai (QS World University Rankings 2024 and Times Higher Education Impact Rankings 2023)

#4in the United Arab Emirates (Times Higher Education Impact Rankings 2023)

#4for International Faculty Worldwide (QS World University Rankings 2024)

#5for International Students Worldwide (QS World University Rankings 2024)

#6in the United Arab Emirates (QS World University Rankings 2024)

#21in the Arab Region (QS Arab Region Rankings 2024)

#551 Worldwide (QS World University Rankings 2024)

- Five-Star Status (QS Stars University Rating System)
- 18 Programs and over 30 Majors/Concentrations Accredited by the Commission for Academic Accreditation (CAA)
- Licensed by the Ministry of Education United Arab Emirates
- Licensed by the Ministry of Education Kingdom of Saudi Arabia
- Regional affiliation: AArU (Association of Arab Universities)
- International Program Accreditation/Certification: CIMA, CFA, ACCA, IAA, PRSA, PRME, ECO Canada, & SHRM

Program Outline

Duration: 2 Days

Note: The following concepts are accompanied by experiential learning activities to enhance learning and knowledge absorption.

Day 1 (7 hours)

Foundations and Self-Empowerment

Session 1: What is Women Empowerment? (45 min) Introduction to the concept, its global and regional significance, and its impact on society. Adaption in the UAE.

Session 2: The Results of an Empowered Woman (45 min) Discussion on the positive outcomes and case studies of successful women empowerment.

Coffee Break: 30 min

<u>Session 3:</u> How to Become an Empowered Woman (1 hour) Interactive session on personal empowerment strategies with activities.

Prayer & Lunch Break (1 hour)

Session 4: Know and Understand the Type of Empowered Woman You Are (1 hour) Workshop on identifying individual empowerment types and leadership styles

<u>Session 5:</u> How to Empower Your Brain and Emotions (1 hour) Techniques and exercises to strengthen emotional and cognitive skills for personal growth.

Session 6: The 5 Pillars of Woman Empowerment (1 hour) In-depth look at the essential elements that constitute women's empowerment.

Day 2 (7 hours)

Strategy, Intentionality, and Leadership

<u>Session 7:</u> The Process to IN10TENTIONAL Empowerment (1 hour) Framework introduction for creating intentional empowerment in one's life and career.

Session 8: Career Tips from Women in Leadership (1 hour 30 min) Panel discussion or guest speaker session sharing insights from leaders. (This will be great to get the Dean and two other women on stage in a panel discussion. I can be the facilitator)

Prayer & Lunch Break (1 hour)

Session 9: What is the IN10TIONALITY of Becoming an Empowered Woman (1 hour) Understanding the mindset shift towards intentional living and empowerment.

Session 10: Empowered Women: Discover How to Bring Out the Leader in You (30 min) Leadership skills development

<u>Session 11:</u> Empower Yourself with a Strategy and Metrics (1 hour) Create personal empowerment strategies with clear, measurable objectives. Strategy and metrics map will be provided.

<u>Session 12:</u> Next Steps to Empower Yourself (45 min) Closing session focusing on action planning, commitment setting, and resource sharing.

Speaker/Trainer



Dr. Nellie Swanepoel - The Waterlady

Introduction:

Internationally acclaimed as 'The Waterlady,' Dr. Nellie Swanepoel is a distinguished leader at the forefront of the water, energy, and food nexus. Hailing from Johannesburg, South Africa, she is renowned for her unwavering commitment to the cause of people, planet, and profit in pursuit of a sustainable future.

Professional Expertise:

With a profound expertise in water treatment and advanced academic credentials in Leadership and Sustainability, Dr. Swanepoel has captivated a global audience. Her career is a testament to her innovative spirit and leadership acumen.

Global Leadership:

Dr. Swanepoel's ability to bridge diverse cultures and her dedication to mentoring emerging leaders exemplify her commitment to collective growth. Her unique talent lies in building meaningful connections on a global scale, reflecting her belief in shared prosperity and the pivotal role of interpersonal skills.

Empowering Women's Leadership:

In addition to her extensive professional achievements, Dr. Swanepoel is a passionate advocate for women's leadership and an active philanthropist. Her guiding principle, "We immediately become more effective when we decide to change ourselves... Rather than asking things to change for us!" underscores her holistic approach to leadership and economic growth.

Global Impact:

Through her global initiatives, Dr. Swanepoel continues to pave the way with influence, leaving an indelible mark on the world. Her example serves as a powerful illustration of the transformative power of determination and resilience.

Clientage:

Dr. Nellie Swanepoel has served as a trusted partner and consultant to a distinguished list of organizations, including:

General Electric - Sealed Air - Diversey - Maskam Water - Coca Cola - Anglo Gold - ADGM (Abu Dhabi Global Market) - Solidusmc Dr. Swanepoel's collaborative endeavors with these esteemed companies highlight her exceptional ability to effect positive change and inspire progress within the industry.

Opening Speaker/Keynote Speaker



Dr. Dima Jamali

Dima Jamali is a distinguished academic and educational leader currently serving as the Dean of the School of Management at Canadian University in Dubai, UAE. Her remarkable career includes her prior role as Dean of the College of Business Administration at the Sharjah, University UAE, from August 2020 August Dima's outstanding contributions to education and her entrepreneurial spirit have earned her recognition from prestigious sources. In 2023, Forbes and Insights Success Magazine acknowledged her as an Entrepreneurial Dean and Influential Thought Leader, highlighting significant impact educational sector. the With over 20 years of experience in academia, Dima's academic journey began at the American University of Beirut (AUB). During her tenure at AUB, she held positions such as Tenured Professor, Associate Dean for the Olayan School of Business (OSB), and Director for Strategic Partnerships. Her rapid ascent through the academic ranks led to her appointment as a Full Professor in 2010 and an Endowed Chair in Responsible Leadership in2014.

Dima's dedication to her field has been recognized through numerous accolades, including the 2016 National Council for Scientific Research Excellence Award for Lebanon and the 2015 Aspen Institute Faculty Pioneer Award, described by the Financial Times as "the Oscars of the Business School World." Her impact extends to global scholarship, as she was ranked among the top 2% most influential scholars worldwide by Stanford University in the field of sustainability for consecutive years (2020 and 2021). In 2022, she was ranked 30th among the top 100 scientists in the UAE and 2nd in the Business and Management field. Dima's commitment to sustainability and responsible business practices is exemplified by her role as the President and National Representative of the UN Global Compact Network Lebanon (GCNL), a network of businesses dedicated to advancing Sustainability and the Sustainable Development Goals (SDGs) in Lebanon, a position she has held since 2015. Beyond academia, Dima has also served as an expert consultant for the United Nations on Social Policy and Corporate Social Responsibility (CSR). She has contributed her expertise to various projects funded by the World Bank, the US Agency for International Development, and major private and public firms in the region. Over the past five years, she has been a leading force in championing the UN Global Compact Network for Lebanon, collaborating with prominent private sector companies to advance the Sustainable Development Goals (SDGs) and the UN 2030 agenda in Lebanon through practical social, humanitarian, and environmental initiatives. Dima Jamali's enduring commitment to education, sustainability, and responsible leadership underscores her significant impact in academia and her dedication to shaping a better future.

Opening Speaker/Keynote Speaker



Dr. Kathy O'Sullivan

Dr. Kathy O'Sullivan is a seasoned educator and visionary with a wealth of international experience spanning Europe, the Middle East, and Asia. Her impressive career includes advisory roles in various international projects, notably with UNESCO-ICHEI in Shenzhen, China, where she focused on advancing innovation and ICT in higher education across Asian and African regions.

One of Kathy's remarkable achievements was serving as the founding director of the Center for Language Education at the Southern University of Science and Technology (SUSTech) in Shenzhen, China. This role made her the first non-Chinese national to hold a management position of such significance in a mainland Chinese university, underscoring her pioneering spirit.

Her dynamic career also includes her role as President of Global Partnerships for a chain of business schools in China, Belgium, and Luxembourg, where she played a pivotal role in international education and collaboration.

Throughout her journey, Kathy has garnered a slew of awards that reflect her commitment to excellence and innovation. Her diverse experiences and extensive international engagement have equipped her with a profound understanding of the global educational landscape.

Despite her many accolades and accomplishments, Kathy's unwavering passion lies in helping others recognize and achieve their full potential. Currently, she serves as the Dean of the Office of University Advancement at Canadian University Dubai, where she continues to be a catalyst for positive change in the field of education. Her journey is a testament to the power of education and global collaboration in shaping a brighter future.

EXECUTIVE LEADERSHIP & WOMEN EMPOWERMENT

FEES FOR THE PROGRAM

Number of Participents		1-3		4-7	8 & More
Fees Per Participant:		\$1,499		\$1,399	\$1,299
REGISTRAT	TON FORM	•			
Title	First Name	Su	r name	Job title	EMAIL
1 nd Delegat <mark>e</mark>					
2 nd Delegate					
3 rd Delegate	X 1 TO DE				
4 th Delegate					
5 th Delegate	>>>>				
6 th Delegate					
7 th Delegate	MANA	56			EM
8 th Delegate					
Organization:					
Address:	aR Gro	upe	com	pany	
Country:			City:		
Tel:			Fax:		
No. Of Empolyees: () 0 - 4	9 () 50 - 100 () 101-25	50 () 251 -	500 () 50	1+	
() Yes I would like to receive	e information about future	events and ser	rvices		
My Email Address is:		/ / /	1717	1 11 11 1	

Payment

A letter and Invoice will be sent upon receipt of your registration. Please note that full payment must be received within the next 7-10 business days from the date of registration. You can pay by company cheques or bank transfer in AED or USD.

No Refund Upon Cancellation

Total Amount:

Company Seal

Wrap Up, Course Evaluation & Graduation Ceremony

- Roundtable Discussion participants discuss and exchange ideas for improvement
 - Personal Action Plan
 - What will I do differently? How? By When?
 - Who is included in my support system? How can they help me?
- Workshop Evaluation Form
- Certificates + Group Picture





United Arab Emirates







